



## Monthly Executive Summary – June 2007

Army DIMHRS – Enabling military human resources transformation

### Recent Accomplishments, News, and Updates

#### Functional Team

- The Test Team continues to develop System Acceptance Test (SAT) and Multi-Service Limited Users Test (M-LUT) scenarios and has reviewed 537 System Integration Test (SIT) scenarios developed by Northrop Grumman Information Technology (NGIT).
- The Test Team completed and delivered the Failure Definition/Scoring Criteria to the Army Test and Evaluation Command (ATEC).
- The Threat Test Support Package (Part I and II) was completed and delivered to Army G3.
- The primary Army DIMHRS Contact Center (ADCC) location will be Alexandria, VA; St. Louis, MO, will be the alternate. The ADCC will utilize the RightNow Technologies tool.
- The Change Impact Analysis continues as the Army transforms current business processes (BPs) to meet the DIMHRS baseline. This is a Joint effort between the Army, EPMO, and NGIT to develop change communications packages highlighting BP changes, affected policies and/or publications, DIMHRS screen shots, etc.

#### Technical Team

- The Technical Team provided SIT II data load data to EPMO. SIT has been postponed 30 days from 15 June to 15 July.
- WebSphere MQ Series software has been developed to integrate 63% of the inbound interface system owners and to integrate 68% of the outbound interface system owners throughout the Department of Defense (DoD).

#### Strategic Communications Team

- The DIMHRS Change Management Plan is complete and approved. The STRATCOM Team is planning site visits for August 2007 – March 2008.
- The Army DIMHRS Program Office (ADPO) website is updated regularly with the latest program information. Please visit the site at [www.armydimhrs.army.mil](http://www.armydimhrs.army.mil). DIMHRS also has a community page on Army Knowledge Online (AKO) where relevant DIMHRS files can be accessed at <https://www.us.army.mil/suite/portal/index.jsp>.
- The latest Army DIMHRS BP article, *DIMHRS Retirement Points Capabilities (ARNG and USAR)*, will soon be posted on AKO and the ADPO website.

#### Deployment Team

- ADPO held its 6th Army DIMHRS Deployment Working Group (WG) leading up to DIMHRS implementation with participation from the Army Components, DFAS, DMDC, FORSCOM, HRC, and other stakeholders.
- Iteration 4.1 of the Deployment Plan was completed in June 2007 and will be released in July 2007; updates are scheduled to occur bi-monthly leading up to the Pre-Deployment Phase of the DIMHRS Program.
- The Army DIMHRS Training Team (ADTT) attended the quarterly Integrated Process Team (IPT) meeting with EPMO and Air Force in New Orleans on 6-7 June to discuss prioritization of lessons and the evaluation process for Instructor Led Training (ILT).
- The ADTT submitted the System Training Plan (STRAP) which includes the current training strategy to TRADOC for Army-wide review and coordination on 15 June.
- The ADTT conducted the Integrated Concept Training Team (ICTT) meeting on 15 June with Active, Army Reserve, Army National Guard, Installation Management Command, and Defense Finance and Accounting System participants. The ICTT identified ADTT responsibility for developing 20 Instructor Led Lessons (ILT) and 53 Distributed Learning (dL) lessons. The ADTT has developed four Instructor Led Training Support Packages and 16 dL lessons and Training Support Plans will be posted on Learning Management System (LMS).

### Monthly Key Message

The fielding of DIMHRS will impact the way human resources tasks are completed. A memorandum from the G-1 announcing the changes to policy and procedures was distributed to offices within all three Army Components. This represents an important step in communicating the significance of DIMHRS to the Army community.

**Countdown to Army DIMHRS implementation: 392 days**